



2024 Wyoming Association of County Officers Conference Agenda September 24-26, 2024 Sweetwater Events Complex – Rock Springs, Wyoming

*All events are held at the Sweetwater Events Complex unless otherwise noted.
All times and events are tentative and subject to change.*

Tuesday, September 24, 2024

8:30 a.m. – 10:00 a.m.

Mastering Meeting Management

To ensure positive public engagement and civil discourse, every county official should master running public meetings. Effective and efficient public meetings are well-planned and guided by ground rules that are designed to ensure smooth proceedings, accurate records, and compliance with legal requirements. In this session, the Attorney General's Office will focus on the fundamentals of running better, legally compliant meetings while offering practical recommendations.

10:30 a.m.-12:00 p.m.

Structuring Human Resource Management

Our panelists will introduce the various human resource management approaches employed by Wyoming's counties and discuss the unique ways independently elected officials interact within their systems. Topic areas include authorities (statutory v. local control), human resource policies and manuals, workforce planning and development, and liability concerns, among other issues.

(Lunch is on your own) Food trucks will be on site for food purchase

1:00 pm. – 2:30 p.m.

First Amendment Auditors and Courthouse Security

In recent years, we've seen an increase in individuals known as "First Amendment Auditors" visiting public facilities, including courthouses. These auditors often record their interactions with staff, testing the limits of public access and posting the results on social media and the Internet for the world to see.

This presentation is designed to equip you with the knowledge and skills to handle these situations professionally and effectively while respecting First Amendment rights and maintaining your facility's security for all who enter inside. Our aim is to uphold the law, protect our public facility, and maintain a positive public image. Being prepared and professional can turn these potential confrontations into opportunities to showcase our courthouse's best and our shared commitment to public service.

1:00 p.m. – 4:00 p.m.

Sponsor Booth Set-Up (*booths may be set-up at any time between 1:00 p.m. and 4:00 p.m.*)

5:30 p.m. – 7:00 p.m.

Sweetwater County Welcome Reception

Location at Sweetwater Events Complex (transportation provided)

Wednesday, September 25, 2024

8:00 a.m. – 9:30 a.m. **WACO General Session**

- Presentation of the Colors
 - American Legion
- Pledge of Allegiance & National Anthem
 - Jordan VanAusdle, Rock Springs High School
- Invocation
 - The Very Reverend Bill Hill, Pastor of Holy Spirit Catholic Community
- Local Welcome
 - Sweetwater County Commissioner Keaton West
 - Mayor of Rock Springs, Max Mickelson
- President's Welcome
 - Diane Sanchez, Laramie County Clerk of District Court
- Financial Report
 - Tracy Fletcher, Treasurer
- Introduction of Sponsors
- Remarks by Statewide Elected Officials
 - Governor Mark Gordon
 - Secretary of State Chuck Gray
 - State Auditor Kristi Racines
 - State Treasurer Curt Meier
 - State Superintendent of Public Instruction Megan Degenfelder

9:30 a.m. – 9:45 a.m. **Break and Sponsor Visitation**

9:45 a.m. – 10:45 a.m. **Guest Speaker-** Peter Cressy, Ed.D., RADM (Ret.), Director of Executive Leadership programs at the George Washington Leadership Institute

10:45 a.m. – 12:00 p.m. **Individual Association Meetings**

12:00 p.m. – 1:00 p.m. **Lunch**

- **Guest Speaker** – Charles Stewart, Kenan Sahin Distinguished Professor of Political Science, MIT

1:00 p.m. – 1:15 p.m. **Break and Sponsor Visitation**

1:15 p.m. – 5:00 p.m. **Individual Association Meetings**

Evening **Individual Association Dinners**

Thursday, September 26, 2024 – Wyoming Day

- 8:00 a.m. – 8:30 a.m. **WACO General Session**
- Call to Order
 - NACo Board of Directors Report
 - NACo Board Member Terry Wolf, Washakie County Commissioner
 - NACo Board Member Bill Novotny, Johnson County Commissioner
- 8:30 a.m. – 8:40 a.m. **Break and Sponsor Visitation**
- 8:40 a.m. – 9:40 a.m. **WACO General Session**
- **Guest Speaker-** Amos Benjamin, Marine Corps Veteran, Mental Health and TBI Advocate.
- 9:45 a.m. – 10:15 a.m. **WACO General Session**
- Adoption of Resolutions and Bylaw Changes
 - Memorial Ceremony
 - Nominating Committee Report and Election of Officers
 - Presentations and New President Remarks
- 10:15 a.m. – 10:30 a.m. **Break and Sponsor Visitation**
- 10:30 a.m. – 12:00 p.m. **Individual Association Meetings**
- 12:00 p.m. – 1:00 p.m. **Lunch**
- **Video Messages from Congressional Delegation**
 - Senator John Barrasso
 - Senator Cynthia Lummis
 - U.S. Representative Harriet Hageman
- 1:00 p.m. – 1:15 p.m. **Break and Sponsor Visitation**
- 1:15 p.m. – 4:30 p.m. **Individual Association Meetings**
- 5:30 p.m. – 6:30 p.m. **Social Hour**
Sweetwater Events Complex (transportation provided)
- 6:30 p.m. **WACO Banquet**
Location at Sweetwater Events Complex
- Door Prize Giveaways
 - Entertainment: DJ – Musical Bingo
 - 50/50 Raffle (all proceeds will go to Sweetwater County Climb Wyoming)